



# Camp Luz

*Freely proclaiming the radical hope of Jesus Christ to the next generation!*

152 Kidron Rd  
Orrville, Oh 44667  
(330) 683-1246  
www.camluz.com

## **Staff Requirements:** All staff must...

- Be at least **16 years old** by June 1 (15 year olds may apply for the Mentorship Program)
- Be able to attend staff training (exceptions will be handled on a case-by-case basis)
- Have accepted Jesus as Lord and savior, and are willing to commit to daily prayer, studying the Word, and seeking to maintain a prayerful spirit.
- Have a willingness to share Christ with others
- Commit to high standards of behavior
- Be willing to live in close, Christ-centered, community with other staff
- Be flexible (able to adapt to change)
- Be willing to work hard
- Commit to taking care of yourself
  - Getting enough sleep
  - Eating well
  - Getting exercise
  - Avoiding temptations that will hurt your ability to do the work, hinder your witness to campers, or undermine your relationship with other staff.

## **Pay Scale:** *based on a week-long program, pay is prorated for shorter programs*

Base pay for staff still in or just graduated from high school: **\$100/week**

Base pay for staff at least 1 year out of High School: **\$130/week**

- Retuning staff receive an additional \$10/year of service
- Staff will be paid ½ a week's pay for staff training
- College age staff working 4 or more weeks are eligible for the matching staff scholarship program. (Contact the camp office for details.)